Minutes May 14, 2012

The regular meeting with committee reports of the Board of School Directors convened at 6:04 p.m. in the Community Board Room of the Jr./Sr. High School with Mrs. Davis, Board President, presiding.

PLEDGE OF ALLEGIANCE Following the pledge of allegiance, Mrs. Davis asked if anyone would

be recording the meeting. No one indicated the intent to record.

Board Members Present:

Mrs. Bamberger, Mrs. Butera, Mrs. Davis, Mr. Fitzgerald, Mrs. Helm, Mrs. McAvoy, Mr. Painter, Mr. Portner and Mrs. Seltzer (by phone).

Administrative Staff

Present:

Mr. Krem, Mrs. Vicente, Mrs. Mason, Mr. Griscom, Mr. Jones,

Ms. Lampe, Mrs. Morett and Mrs. Schwenk.

Attendees:

Brian Boland Esq., Kozloff Stoudt, David Kostival, Reading Eagle, Doug Brown, Student Representative, and Shelley Filer, recording secretary. An audience sign-in sheet is included as part of these official

minutes.

MEETING ANNOUNCEMENTS

The following meeting schedules and locations were announced.

- Finance/Facilities Committee Meeting May 16, 2012, 12:00
- Technology Committee Meeting May 16, 2012, 3:30 p.m. -Canceled
- Curriculum Committee Meeting May 17, 2012, 2:30 p.m.
- School Board Meeting **Tuesday**, May 29, 2012, 6:00 p.m.
- Personnel/Policy Committee Meeting June 5, 2012, 5:00 p.m.

All listed meetings are held in the Community Board Room of the Jr./Sr. High School unless otherwise noted.

Mrs. Davis announced that an Executive Session was held prior to the meeting to discuss personnel.

COMMITTEE **REPORTS**

- A. Finance Mr. Portner reported there will be a committee meeting at noon on May 16, 2012.
- B. Facilities Mrs. Bamberger reported there will be a committee meeting at noon on May 16, 2012. Projects including the sidewalk repair, boiler room project to be bid later this year, and options for replacement of the turf field.
- C. Curriculum Mrs. Davis reported that at the last meeting several faculty members made presentations on the proposed textbooks listed on the agenda.

Minutes May 14, 2012

- D. Technology Mr. Fitzgerald reported that the May meeting has been canceled.
- E. Personnel Mrs. Seltzer reported that the items discussed are listed on the agenda for approval or discussion.
- F. Policy Mr. Painter reported that four policies are on the agenda for a first reading. Mr. Griscom explained that policy 815 was being revised to include required language on filtering the internet for Erate eligibility, social networking guidelines, and addressing damage to equipment.
- G. Ad Hoc Committees
 - Community Relations No report.
- H. Berks County Intermediate Unit Board Report Mrs. Seltzer requested a substitute as she is unable to attend the meeting on May 17.
- I. Berks Career & Technology Center Board Report Mr. Painter reported that the next meeting is May 23. At the last meeting students of the quarter were recognized—WASD had two. We also had a student who won a national award. These students will be recognized at the meeting on May 29.
- J. Berks EIT Report Mrs. McAvoy said the next meeting is in June.
- K. Wyomissing Area Education Foundation Mrs. Butera reported that the last meeting of the year was May 8. Currently there are over 200 participants for the Toast which has raised \$7,000 thus far toward meeting the goal of \$11,000. The tentative budget next year has \$30,000 earmarked for grants.
- L. Legislative Report The meeting with the legislators was held April 26. Mrs. Fitzgerald, Mrs. Mason and Mrs. Vicente attended. Rep. Caltigarone and Senator Schwank were the only legislators in attendance who represent us.

PUBLIC COMMENT

None.

SUPERINTENDENT'S REPORT

A. CURRICULUM/ TECHNOLOGY

The Curriculum/Technology items were opened for discussion. There were no questions or comments.

Minutes May 14, 2012

B. FINANCE/ FACILITIES

The Finance and Facilities items were opened for discussion.

C. PERSONNEL/POLICY

Upon a motion by Mrs. Butera, second by Mrs. McAvoy, the following Personnel/Policy items were approved:

During discussion Mr. Painter requested that item 2.a.3 be amended and voted on separately. Mrs. Butera and Mrs. McAvoy agreed to the amended motion.

1. APPOINTMENT

- a. Support Staff
 - 1) **Charles Hiestand, III**, IT Intern, 950 hours of work for 2012-2013 school year effective July 1, 2012 at an hourly rate of \$12.

2. LEAVES

- a. Professional Staff
 - 1) **Jennifer Littlefield**, 4th Grade Teacher, WREC, FML effective August 20, 2012, returning the 2013-14 school year.
 - 2) **Kara Les**, Librarian, WHEC, FML effective May 14, 2012 until a date to be determined.

3. WORK OUTSIDE CONTRACT HOURS

- a. Professional
 - 1) **Michele Hetrich**, Summer Academy Coordinator, at a stipend of \$2,000, effective Summer of 2012.
 - 2) **Jill Werley**, Mentor to Long Term Substitute Teacher Lauren DeHaven, effective November 16, 2011 for a stipend of \$345.
- 4. ADDITIONS/DELETIONS TO THE DISTRICT VOLUNTEER LIST (See Attached List)

5. RETIREMENT

- a. Administrative Staff
 - 1) **David P. Krem**, Superintendent, effective June 29, 2012.

Minutes May 14, 2012

6. APPOINTMENT

- a. Administrative Staff
 - 1) **Julia R. Vicente**, Superintendent, effective July 1, 2012 for a period of five years, at a beginning salary of \$137,500 in accordance with the terms and conditions of the employment contract.

Yeas: Bamberger, Butera, Davis, Fitzgerald, Helm, McAvoy, Painter,

Portner and Seltzer.

Nays: None. Motion carried.

Upon a motion by Mr. Painter, second by Mrs. Bamberger, an agreement between Mary Rebecca Freymoyer and the District was amended by deleting any credit provided in paragraph 1.4 and approved in conjunction with the following Personnel item:

2. LEAVES

- a. Professional Staff
 - 3) Mary Rebecca Freymoyer, ESL/Spanish Teacher, WREC, unpaid leave of absence, effective April 23, 2012 through May 14, 2012.

Yeas: Bamberger, Butera, Fitzgerald, Helm, McAvoy, Painter,

Portner and Seltzer.

Nays: Davis. Motion carried.

Mrs. Davis thanked Mr. Krem for the revitalization and stability he brought to the District. He provided the vision to help the Board to take the next steps necessary to meet the needs of the students and suggesting alternative means of funding those services. She noted that this is the first time she can remember promoting from within to fill the Superintendent position. She said the Board felt confident that Mrs. Vicente possesses the necessary skills and leadership style to move the District forward. She expects a smooth transition.

Mr. Krem read the announcement of his retirement that will be posted on the District web site.

The remaining Personnel and Policy items were opened for discussion. There were no questions or comments.

OLD BUSINESS

Mrs. Helm announced that at the last negotiations meeting the latest offer to the teachers was rejected.

Minutes May 14, 2012

NEW BUSINESS

Mrs. Davis shared the following:

- A newspaper article listing the District ranking as number 5 in the state and number 427 in the nation as listed by <u>US News & World Report</u>.
- The West Reading Summer Basketball High School League will be renamed to the Ron Krick Memorial High School League. The dedication will be at the West Reading basketball courts on Saturday, June 2, at 7 pm.
- The District has received the Bronze Award from the United Way in recognition for the level of contributions raised during the campaign.
- All-sports Banquet is May 30, 6 pm at Stokesay Castle. There is still time to register and/or sponsor an athlete.

HEARING FROM WAEA

None.

HEARING FROM AFSCME

None.

HEARING FROM WAEF

None.

HEARING FROM PTA

None.

HEARING FROM STUDENT REPRESENTATIVE

Doug Brown reported on the following activities at the JSHS:

- Berks County record set by Thomas Taylor in the 200 at the Firing track meet.
- Status of other spring sports teams
- AP Testing
- Spring concerts
- District Art Show
- Senior end-of-year activities
- Rankings in US News & World Report.

ADJOURNMENT

A motion was made by Mr. Portner, seconded by Mr. Painter to adjourn at 6:32 p.m.

Corinne D. Mason	
Board Secretary	